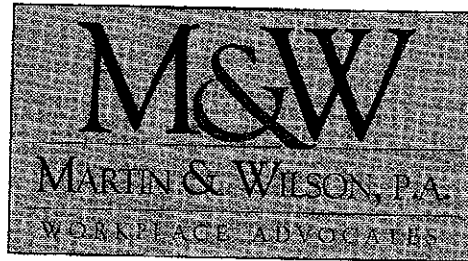


EXHIBIT “2”



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August 18, 2008

VIA E-MAIL ONLY
eh@shawe.com

Eric Hemmendinger, Esquire
Shawe & Rosenthal, LLP
20 S. Charles St., 11th Floor
Baltimore, Maryland 21201

RE: Davis v. Mountaire
C. A. No. 04-0414-SLR
Year Three Compensation

Dear Eric:

I waited until you returned from your family time in Maine before addressing the issue of compensation for Year Three, June 2001 to June 2002. As you will recall, you essentially conceded the compensability of this year before the Crew Leaders became salaried.

I have reviewed the numbers that we entered into evidence and will provide you with the following data necessary for the compensation computations:

Eric Hemmendinger
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Nathaniel "Binky" Briddell

Weeks Worked	52
Regular Rate	\$23.87
Total Compensation	\$49,648.07
Farm Time	41.1
Travel Time	26.25 (in accordance with un-refuted trial testimony)
Hourly Rate	Hour Rate \$23.87 (dividing weeks worked and 40 hours per week into the total compensation)
Overtime Rate	\$71.61
Total Hours Per Week	67.35
TOTAL OVERTIME DUE AND OWING	\$101,843.74

Willie Davis

Weeks Worked	52
Regular Rate	\$16.28
Total Compensation	\$33,863.50
Farm Time	42.33
Travel Time	25.00 (in accordance with un-refuted trial testimony)
Hourly Rate	Hour Rate \$16.28 (dividing weeks worked and 40 hours per week into the total compensation)
Overtime Rate	\$48.84
Total Hours Per Week	67.33
TOTAL OVERTIME DUE AND OWING	\$69,409.00

Joseph Garrison

Weeks Worked	52
Regular Rate	\$23.51
Total Compensation	\$48,907.02
Farm Time	39.86
Travel Time	27.5 (in accordance with un-refuted trial testimony)
Hourly Rate	Hour Rate \$23.51 (dividing weeks worked and 40 hours per week into the total compensation)
Overtime Rate	\$70.54
Total Hours Per Week	67.36
TOTAL OVERTIME DUE AND OWING	\$100,358.67

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Larry Gibbs

Weeks Worked	52
Regular Rate	\$24.17
Total Compensation	\$450,266.36
Farm Time	41.1
Travel Time	15.0 (in accordance with un-refuted trial testimony)
Hourly Rate	Hour Rate \$24.17 (dividing weeks worked and 40 hours per week into the total compensation)
Overtime Rate	\$72.50
Total Hours Per Week	56.10
TOTAL OVERTIME DUE AND OWING	\$60,6097.00

Roy Walters

Weeks Worked	52
Regular Rate	\$22.52
Total Compensation	\$46,851.48
Farm Time	34.28
Travel Time	24.0 (in accordance with un-refuted trial testimony)
Our Compensation	Hour Rate \$22.52 (dividing weeks worked and 40 hours per week into the total compensation)
Overtime Rate	\$67.57
Total Hours Per Week	58.28
TOTAL OVERTIME DUE AND OWING	\$99,365.74

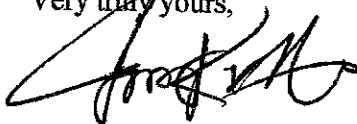
From our past discussion, I know that you have a different methodology for calculating overtime. I have reviewed the FLSA text and believe that our method is proper. Perhaps we can go to a neutral source and get this worked out.

In any event, please give me a call so that we can discuss the logistics of getting this finalized.

Thank you.

Eric Hemmendinger
August 18, 2008
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Very truly yours,

A handwritten signature in black ink, appearing to read "Jeffrey K. Martin", written over a horizontal line.

JEFFREY K. MARTIN

JKM/jcf-d